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Six Years Of Progress In Affirmative Action



"It will be the policy of the Fermi National Accelerator Laboratory to seek the achievement of its scientific goals within a framework of equal employment opportunity and of a deep dedication to the fundamental tenets of human rights and dignity."



In 1966 FermiLab came to Illinois in the midst of an open housing controversy. Since then, with the encouragement of many forward-looking citizens in the area, more than 30 surrounding communities have voted for open housing. In the very earliest days of Fermi National Accelerator Laboratory, an EEO Office was started to come grips with issues of affirmative action. Its achievements have been many, including Affirmative Action in employment, business activities, educational programs, communication, housing, and women's affairs. After more than six years of this program, it was rewarding to hear Senator Percy praise the Fermi National Accelerator Laboratory at the Dedication ceremony on Saturday, May 11, for the fact that the Laboratory pulled together people from all walks of life and enabled them to work together in harmony. He further stated, "It is a tribute to the developers and the workers that the equal opportunity program has been so successful."



One of the many programs for advancement of minorities is the TAT (Training and Technology) program started in 1969 for under-employed and unemployed minority group members. The program was started to train members to fill skilled jobs at Fermilab in the areas of machinists, welders, electronics technicians, draftsmen or mechanical technicians. Over 60% of the 96 employees trained are still employed by the Laboratory.

Some of the money saved in construction of the Laboratory was due to the hard work of many minority employees responding to the challenge that the project revealed through training programs, such as equipment operators.

Planning and encouraging industrial contracts has also been rewarding. Walter Sanderson Manufacturing Company was contracted to laminate the Main Ring magnets. His company is one of the fastest growing stamping shops in the metropolitan area. Solar Ray Construction, Inca Maintenance, B & H Janitorial carry sizeable yearly contracts. Gaines Construction Company, a sub-contractor under DUSAF, built the unique 1.6 million dollar Fermilab Auditorium. The Wings and Angels Tree Service provided opportunities for native Americans through its Fermilab contracts.

The EEO Office has initiated and nurtured working relationships in the city, suburbs and throughout the nation with people and institutions that are concerned with minorities and women, and has had a very intensive recruiting program.

Proud of all of these accomplishments, for which he worked so hard, is Kennard Williams who leaves the Fermilab's EEO Office on June 14 for a position at AEC's San Francisco Operations Office in Oakland, California. Williams joined the Laboratory on December 11, 1967. His ID card, number 61, is witness to the Laboratory's early concern for EEO. In looking back over the years at Fermilab, his one wish is that he has enhanced the lives of those with whom he had had much contact and urges them to seek more education, to keep pushing for more mobility, and more opportunities to see more of life. He feels that the Fermilab is their stepping stone.

In leaving his friends, Williams commented, "My one hope is that having passed through a portion of their lives, they have found an inner enrichment and courage to go on to greater achievements."



...Fermilab Employees who have completed the TAT program...

1974 Graduates



C. Fuentes



R. Kerns



J. Pearson

1974 FELLOWSHIP AWARDS

Universities Research Association has announced the 1974 recipients of fellowship awards among the children of FermiLab and URA employees. The awards, up to \$1,200 each in tuition and fees, are given to students who will enter a four-year program leading to a baccalaureate degree in the Fall of 1974. Scores in SAT tests are weighed in the consideration of awards, and students are expected to maintain satisfactory scholastic standards. The new recipients are:



J. Simanton



C. Thompson

David Awschalom, son of Miguel Awschalom, who will attend the University of Illinois at Urbana.

Christopher Curtis, son of Cyril Curtis, a National Merit scholar now finalizing college plans.

Michael Guyer, son of Eugene Guyer, who will attend Rose-Hultman Institute of Technology, Terre Haute, Indiana.

Barbara Kerns, daughter of Cordon Kerns, who will attend Greenville College, Greenville, Illinois.

James Kerns, son of Quentin Kerns, will also attend Greenville College, Greenville, Illinois.

Dale Kleber, son of Frank Kleber, will enroll at Vanderbilt University, Nashville, Tennessee.

Steve Thompson, son of Roger Thompson, will become a student at MacMurray College, Jacksonville, Illinois.

Daniel Walker, son of Ronald Walker, will enter Southern Illinois University.

URA also announces that five URA fellowship winners are completing their undergraduate work in the Spring of 1974. Christine Fuentes, daughter of Antonio Fuentes, will receive a B. A. degree in sociology/welfare studies at the University of Texas at Austin. Robert Kerns, son of Quentin Kerns, will graduate from the Illinois Institute of Technology, School of Design, with an interest in the interface of computers to animation and performance of functions. John Pearson, son of Margaret Pearson, will graduate from the Massachusetts Institute of Technology, majoring in mechanical engineering, and will then enter the MIT graduate school of engineering. John Simanton, son of James Simanton, graduates from Illinois Wesleyan University with a degree in history, and will then decide between job opportunities and graduate study. Cathy Thompson, daughter of Roger Thompson, will graduate from Carleton College majoring in Dramatic Arts and after a time of working experience, will seek an M. A. in Film Making.

1974 Scholarship winners



D. Awschalom



C. Curtis



M. Guyer



B. Kerns



J. Kerns



D. Kleber



S. Thompson



D. Walker



...Chuck Johnson (R) with two of his karate students, Hal Landers (L) and recent winner Wayne Waldron...

FERMILAB MEN WIN KARATE TOURNAMENTS

Wayne Waldron, Magnet Measuring group, and Casey Cahill, Accelerator Division, participated in the A. M. A. Karate Tournament held at the Aurora YMCA recently. Waldron took first place in the green belt division for free sparring and second place in form and technique competition. Cahill took sixth place in a field of 25 competitors in yellow belt competition in free sparring.

Waldron and Cahill have been studying Karate for about six months with Chuck Johnson of Support Services, a black belt with many wins on his record. This was Waldron's first competition. He studied Karate for a short time while a student at Clark College.

FOR SALE - A lovely 4 bdrm. raised ranch house, St. Charles in Rainbow Hills, has 2½ baths, large kitchen w/dining area, liv. & fam. rms. ea. w/fireplace, util. rm., workshop, 2 car garage, A/C, alum siding, and many extras. By owner. Call Alex Long, Argonne, Ext. 76-3138 or 584-1687.

FOR SALE - 1974 Dodge Van Sportsman Royal; a 1970 Suzuki 250 motor cycle. Will sell to highest bidder; a Sears 8 track tape deck w/FM radio + 2 stereo spkrs., \$75. Call Ernie, Ext. 3210.

FOR SALE - 1956 Olds, F85 Wagon; Ency. Britannica-1962; Snow Blower; iron rite; 40 gal. glass lined hot water heater; man's blue dbl. knit suit (48" lg.). Call J. Campbell, 665-6785.

FOR SALE - 1966 Volkswagon parts or fix up for work car. Call Don, Ext. 3886 or 879-2682.

FOR SALE - 1960 Caddilac; Argus C-3 35MM slide Camera-\$25; Double bed frame-\$15. Call M. Kampikas, Ext. 3377 or 897-1712.

FOR SALE - 4 American Mags, 14", w/fit 1964 through 1970 Chevy & Volkswagon, gd. condition-\$100. Call Ron Davis, Ext. 3355 or 879-3921.

FOR SALE - 1963 Chevy, 4 door Belair, 6 cyl., automatic, 2 mounted snow tires included. Running O.K., \$75 or best offer. Call Dixon Bogert, Ext. 3595.

FOR SALE - Woman's 26" 3 speed bike, used 1 yr. Call Larry Allen Ext. 3721.

FOR SALE - 1967 Lark Tent Camper, new heater, two burner stove, ice box, dining table, one propane tank, sleeps six, \$650. Call Debby, Ext. 3587.

FOR SALE - G.E. dbl. oven electric range, 4 top burners + lg. counter top, 16 yrs. old in gd. cond., \$40 or best offer. Call Mel Storm, Ext. 4069 or 355-3274.

FOR SALE - Sears A/C, 13,000 BTU, used 1 season-\$125 firm. Call Kathie, Ext. 3222 or 879-1844.

FOR SALE - 11' X 14' blue/green shag carpet w/pad-\$75; 1968 Dodge Charges (back end banged), run well-\$250; Free, female Siamese cat, declawed, 1½ yr. old. Call D. Maxwell, Ext. 3701 or 892-8618.

FOR SALE - MEC 600 Jr. 12 ga. reloader w/primer feeder & pro check, 2 charge bars #0 & #1, \$40;
WANTED - Used pwr. mower in gd. cond. Call Tony Frelø, Ext. 3349.

LOST - A pair of spectacles, silver frame, tinted slightly blue. Call Vinod, Ext. 3613.

FOR SALE - World Books-1971, new, Heritage Ed., \$115; Cyclotroteacher, complete-\$50; Singer Sewing Machine, complete, w/cab., gd. cond., \$35. Call R. McCracken, Ext. 3381 or 668-2659 after 7 p.

FOR SALE - AKC St. Bernard female, reasonable to gd. home. Call Jean, Ext. 3585 or 554-3206.

PAPER DRIVE - June 15 Scout Troups of Geneva. Residents place tied bundles on curb by 8:30 a.m., others call J. Gannon, Ext. 3721 at Main Control room.

WANTED - Will buy coin collections from ex-collectors for hoppy. Call Mary Ann, Ext. 3324.

TO GIVE AWAY - Male kitten, light-grey & white, to gd. home, litter trained. Call Dorothy, Ext. 3232.

FOR SALE - Browning over & under 12 ga., Browning automatic 20 ga., L.C. Smith 12 ga., L.C. Smith 16 ga., Breda 28 ga. Call Mr. Kautky, 393-2191.