

# The Village Crier

 national accelerator laboratory

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## EASY DOES IT

An urgent appeal to NAL, DUSAF and sub-contractor employees to "take it easy" when driving in the Village and on the construction site grounds has been voiced by three safety experts associated with the Laboratory's development. Many employees have also expressed their concern.

Concerned about the number of accidents that have taken place on the NAL site in recent weeks, the safety advisors said the problem boils down to one sentence: "There is too much speeding on the site."

This was expressed at a meeting attended by Ray Brown, NAL safety engineer, Bob Brady and Bill Hudson, of DUSAF's safety staff.

They explained that improved weather, an increasing number of employees and the presence of more and more large trucks were all contributing factors to the accident problem.

Fortunately, there have been no fatalities on the NAL site due to auto accidents to date. "We are just advocating a bit of preventive medicine," said Brown, who joined the NAL's staff recently after having served in a similar capacity with the Princeton-Penn Accelerator at Princeton, N.J.

However, speeding drivers have downed a guardhouse, damaged road gates, run into ditches and struck other vehicles on the site. "Each of these accidents is terrifying and a personal threat to each of us," Brown noted.

With summer almost here, many NAL employees will be using bicycles to get around the Village, and there will be more pedestrians with the better weather, Brown said. He especially urged motorists to be on the alert for both pedestrians and bicyclists.

A number of the accidents have taken place at the end of the day shift, and motorists leaving the Laboratory at this time are asked to exercise more caution.

In addition, Brown and the DUSAF safety staff urged employees and visitors to the Laboratory to obey the various "no parking" signs that have been placed around

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## A SUMMER TIME HAZARD

Bicycles are a welcome, shape-developing warm-weather means of transport in the NAL Village these days, and motorists should be especially alert for the cyclists. Here, Miss Joanne Stupak, Director's Office, maneuvers her bike along a narrow path between two cars in the Village in a potentially hazardous situation. NAL's Ray Brown advises: "Take it easy" -- both cyclists and motorists.



## EASY DOES IT

Brown said the posted speed limits in the Village are 25 miles an hour; on the Construction roads A and B, 30 miles an hour; on Batavia Road and Wilson Street, 45 miles an hour except at intersections where the speed is lowered to 35 miles an hour. Where there is heavy traffic or congestion, slower speeds are indicated.

Caution should be exercised especially, he said, at the turn-off from Batavia road onto Road A. The movement to this area recently of the NAL Receiving station has meant that many large trucks are making turns to and from Batavia road at Road A.

Brown, Brady and Hudson said that they were appealing to motorists on the site to use the "honor" system and to show "responsibility" in their driving. However, if the accident problem persists, a review of present procedures with the possible adoption of enforcement measures for violators will be undertaken.

## NAL SUPERVISORS STUDY ART OF COMMUNICATION

Dictionaries define the verb "supervise" as the act of "superintending" or "overseeing." At times, management consultants describe supervisors as members of the "second or third echelons." Others refer to them as "the top sergeants." Actually, they are the men and women who, on a day-to-day basis, make the wheels go round and round...they are the people concerned with two-way communication between management and the employees.

As our Laboratory grows (it now has nearly 700 employees), the daily role of the supervisor becomes more and more important if the Laboratory's aspirations and aims are to be carried out efficiently and correctly. Supervisors have dual roles ---serving as the liaison between the Laboratory's technical and administrative leaders and the majority of its employees, and also as the interpreters of Laboratory policies and procedures.

Concerned about the development of a top-rate supervisory staff for the Laboratory, NAL several months ago launched its first training program for supervisors. It was the result of conversations that had taken place between Donald R. Getz, assistant director, and Charles F. Marofske, NAL personnel manager. Later, NAL discussed its plans with the Department of Management, Northern Illinois University, at DeKalb, about 30 miles west of the Laboratory site.

A specially-tailored course outline for NAL was prepared by George T. Kennedy, a member of the NIU faculty who holds a doctorate in management from Ohio State

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...Professors Lane and Hackmack, Personnel's Butler and Professor Kennedy...

SOFTBALL TEAMS WIND UP FOR 1970 SEASON

Tuesday evening, June 2, is the opening date for the NAL intramural softball season. Two games are scheduled to be played then on the new field in the NAL Village. Beam Transfer will play Linac; Main Ring will play Radio-Frequency. There are seven teams in the 16-inch, slow-pitch league.

Following is a list of the teams entered in the League and their Captains:

Second team listed is the home team and will retain the game ball.



Carlos Velasquez, Beam Transfer, coordinator of NAL softball schedule.

<u>No.</u>	<u>Team</u>	<u>Captain</u>	<u>Ext.</u>
1	Beam Transfer	Carl Velasquez	551
2	Linac	Larry Sobocki	242
3	Main Ring	Steve Palermo	370
4	R.F.	Tom Schmitz	266
5	Personnel	Ralph Wagner	225
6	Physics Res.	Roy Justice	249
7	Machine Shop	Don Ziobro	400

Following is the 1970 schedule for the NAL 16-inch softball league:

	<u>June 2</u>	<u>June 4</u>	<u>June 9</u>	<u>June 11</u>	<u>June 16</u>	<u>June 18</u>	<u>June 23</u>
5:30	1 - 2	5 - 6	2 - 3	6 - 7	2 - 4	6 - 1	1 - 4
7:00	3 - 4	7 - 1	4 - 5	1 - 3	3 - 5	7 - 2	5 - 2
	<u>June 25</u>	<u>June 30</u>	<u>July 2</u>	<u>July 7</u>	<u>July 9</u>	<u>July 14</u>	<u>July 16</u>
5:30	3 - 6	1 - 5	7 - 3	5 - 7	2 - 1	6 - 5	3 - 2
7:00	4 - 7	2 - 6	6 - 4	End round one	4 - 3	1 - 7	5 - 4
	<u>July 21</u>	<u>July 23</u>	<u>July 28</u>	<u>July 30</u>	<u>Aug. 4</u>	<u>Aug. 6</u>	<u>Aug. 11</u>
5:30	7 - 6	4 - 2	1 - 6	4 - 1	6 - 3	5 - 1	3 - 7
7:00	3 - 1	5 - 3	2 - 7	2 - 5	7 - 4	6 - 2	4 - 6

Aug. 13  
5:30 7 - 5

Note to NAL families and friends: Post this schedule at home and come out to the Village for the games!

End of  
Season

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IVAN ALTEN RETURNS

Ivan Alten, DUSAF's chief planner, has returned from a five-week period of consultation with the government of Jordan in the Middle East at the request of the U.S. Department of State. He advised the Jordanian government on the future development of Amman, its capital, because the population of that city had doubled to 1,500,000 due to the heavy influx of Palestinian refugees in recent years. Ivan took a leave of absence for this special mission.

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NAL SUPERVISORS STUDY ART OF COMMUNICATION (continued from page 2)

University (1964). Kennedy, 37, joined the NIU faculty last Fall after service as a professor and director of a graduate program in systems management and operations research at Florida State University, Cape Kennedy, Florida. There, scores of employees associated with NASA's programs were enrolled in his classes. From 1964-66, Kennedy was a research associate at the Massachusetts Institute of Technology, Cambridge, Mass. In addition, he has been conducting supervisory-level courses around the nation for the last several years for such major clients as General Electric, General Motors, Douglas Aircraft and North American Aviation. From 1956-60, he was a jet fighter pilot in the U.S. Air Force.

Working with another faculty member from NIU (Robert Lane), Kennedy has just completed the first half of a six-month trial program course for 14 NAL supervisors.

"We have been specializing in the tools of the supervisors--how to organize a staff, how to plan the workload, how to deal with people," says Kennedy. "What makes people tick is a special interest of every supervisor, certainly including those at NAL," he observes. Kennedy recalls that several supervisors enrolled in his course have called him on week-ends to discuss with him some distinctive personnel management problems they have encountered in dealing with people both over and under them in the Laboratory. "Sometimes, just a good long talk to go over the problem is helpful," he says. "On the more complex cases, I have tried to get guidance and help for my students from other members of the NAL staff."

It must be remembered, says Kennedy, that NAL is a growing and maturing organization. "As such, it has unique and changing supervisory problems."

At present, Kennedy is completing a report on the course for review by Getz. He is hoping that it will be extended and enlarged next fall. "I've enjoyed working with the group -- and they have earned one semester hour credit for being enrolled."

Kennedy's colleague in the NAL supervisors' seminars, Robert E. Lane, has been a member of the NIU faculty since 1964. He holds degrees from Bradley University, the University of Wisconsin and the University of Iowa. He received his doctorate at Iowa, where he specialized in economic theory, labor economics and the behavioral sciences. For several years, he had been concerned with the development of training programs for supervisors and middle-level managers.

On the front cover of the manual that Kennedy and Lane have developed for the NAL supervisory training program, they have taken a quote from T.C. Conner. It reads, in part:

All ordinary violence produces its own limitations for it calls forth an answering violence which sooner or later becomes its equal or its superior. But kindness works simply and perseveringly; it produces no strained relations which prejudice its working; strained relations which already exist, it relaxes. Mistrust and misunderstanding it puts to flight and it strengthens itself by calling forth answering kindness. It is the furthest reaching and most effective of all forces..."

The course, which lasted 10 weeks, ended with a luncheon in the Village Barn on May 18th when certificates were presented to the 10 NAL supervisors who completed it. Professors Lane and Kennedy attended the luncheon along with Professor Lawrence Hackamack, professor of management and head of the department at Northern Illinois University.

Those who completed the course were Bill Martin, Booster; Robert Scherrer, Beam Transfer; Bob Maletto, Receiving; Stan Tawzer, Radio Frequency; Gus Rehbein, Radio Frequency; John Simmelman, Radio Frequency; Harry Barber, Main Ring; George Doyle, Maintenance; Michael Hardy, Equal Employment Opportunity, and Dick Nelson, Booster.

NAL BOWLING LEAGUE HONORS TOP PERFORMERS

The NAL bowling league finished its 1969-70 season with a banquet held in the Village Cafeteria May 15. A prime rib buffet was served to the 50 bowlers who attended.

After the dinner, trophies were presented to the outstanding competitors of the year. The year-end standings:

- |                 |                      |
|-----------------|----------------------|
| 1. 11th Framers | 7. R.P.M.'s          |
| 2. Chiefs       | 8. Ringers           |
| 3. Bisons       | 9. Side Hill Gougers |
| 4. Specialists  | 10. Tech 1's         |
| 5. Laser Three  | 11. Administrators   |
| 6. Trainees     | 12. Bippies          |

High Average

H. Gerzevske 172  
Doris Ferrell 154

High Game (Scratch)

L. Coleman 244  
R. Druschel 226

High Game (Handicap)

H. Satter 261  
B. Schluchter 248

Most Improved Average

Norm Hill +33  
Janice Gerzevske +23

High Series (Scratch)

L. Coleman 638  
Doris Ferrell 556

High Series (Handicap)

L. Coleman 659  
Loine Riggs 619

High Game (Team)

Chiefs 599

High Series (Team)

11th Framers 1619



Members of the first place 11th Framers bowling team (L. to R., Mike Hitt, Doris Ferrell, and Jack Jagger) accepting their trophies from Gerry Reid, right, master of ceremonies at the bowling banquet on May 15 in the NAL Cafeteria.

ACCOUNTING

Mary E. Cloonan, Clerk II  
Geneva, Ill.

BEAM TRANSFER

Lester Bradstreet, Design Draftsman  
Aurora, Ill.

Robert Shovan, Senior Draftsman  
St. Clair, Minn.

BOOSTER

Calvin Grayson, Technician I  
Chicago, Ill.

CAFETERIA

Jean French, Food Services  
Batavia, Ill.

CONTRACTS

Jeanne Hall, Secretary I  
Lemont, Ill.

EXPERIMENTAL FACILITIES

Larry Edwards, Programmer I  
Opelonsas, Louisiana

MAIN ACCELERATOR

Clarence Bowling, Technician I  
Aurora, Ill.

Vincent Zernoski, Technical Specialist  
Hamilton, New Jersey

Francis Kleber, Executive Assistant  
El Cajon, California

RADIATION PHYSICS

Frederick Schamber, Physicist I  
Wheaton, Ill.

TECHNICAL SERVICES

David Smith, Machinist  
Lemont, Ill.

Ronald Lesniak, Jr., Machine Shop Asst.  
Downers Grove, Ill.

TRANSPORTATION

Diana Burchett, Clerk I  
Aurora, Ill.

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LOST

Anyone with knowledge about disappearance of a painting from the art collection in the NAL cafeteria, please contact Mrs. Dorothy Poll, First Aid. Painting was by George Doddy, DUSAF, and was in a flat steel frame. It was a sunset scene with sentimental value to Mr. Doddy.

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BOSWORTH WINS NAL GOLF OUTING AWARD

The Annual NAL Golf Outing was held Friday, May 22, 1970 at Arrowhead Country Club on Butterfield Road. Ward Bosworth, Plant Management, walked off with first prize with a low net score of 61. Jack Roller, Booster, had his choice of second prize with a low net of 65. Ralph Wagner, Personnel, posted a low gross score of 84 to lead the field of sixty golfers who participated in this event. Buffet supper was served at the Village Barn after the outing.

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CLASSIFIED ADS

FOR SALE - 1969 Ford, F-250, 390 V8, pwr. s/b, air, four speed. 1969 Gold-line 10½ foot camper, includes two snow tires on wheels & camper jacks - will take small car in trade. Call Homer Glover, Ext. 217 (see at Booster).

FOR SALE - Lawnmower, creeping bent, self propelled with B&S engine. 8 blades forward discharge with metal grass catcher. \$80. Marty Glass, Ext. 342.

FOR SALE - '64 Dodge A-100 sportvan. 225 slant six engine, H.D. trans.-brakes-suspension & locking diff. One owner. \$800. Marty Glass, Ext. 342.

FOR SALE - '66 Ford Galaxie 500 XL convt. Pwr. s/b. air. Joyce at the switchboard or 851-5563.

FOR SALE - Blonde Spinet piano, ping pong table, and umbrella table. Call Ext. 395.

FOR SALE - Craftsman Roto-spader. Used twice. 6 hp, 3 speed, \$175. Call Barb, Ext. 251.

FOR SALE - Wurlitzer Model 4140 organ. Shaboom rhythmm section, etc. 4 yrs old. Best offer. Mildred Meyer, Ext. 225.

**National Accelerator Laboratory**  
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